

Tshiamiso TRUST



TSHOBOKANYO YA TUMALANO YA SEMOLAO YA TSHIAMISO TRUST

Tsweetswee ela tlhoko gore tokumente eno ya tshobokanyo ya Tumalano ya Semolao ya Tshiamiso Trust e kwaletswe go thusa ba ba dirang dikopo le batho ba bangwe ba ba amegang ka go ba naya tshobokanyo e khutshwanyane ya taolo semolao e e neilweng Trust. Tshobokanyo eno ga se tokumente e e tlamang kafa molaong.



Hisitori

Tumelano ya go ntsha madi a phimolakeledi go thusa batho ba ba nang le bolwetse jwa silicosis le thibili le Tumalano ya Semolao ya Trust e ne ya tšenelwa ke ditlamo di le thataro tsa meepo mo lethlakeng le lengwe le babeledi ba ba nang ba emetse badiri ba kwa meepong kafa go le lengwe ba ba batlang go kopa go nwa phimolakeledi ka ntsha ya dikgobalo tse ba nnieng le tsone kgathang le ditlamo tseo.

Ditlamo tse di amegang ke African Rainbow Minerals, Anglo American SA, AngloGold Ashanti, Gold Fields, Harmony le Sibanye-Stillwater. Baemedi ba batho ba ba dirang dikopo ke Richard Spoor Inc, Abraham Kiewitz Inc le Legal Resources Centre.

Boikaelelo jwa Trust eno go thalosiwa gore ke “go thlhomamisa gore Tumalano eno o a diragadiwa le go naya Badiradikopo ba ba Tshwanelegang Madi a Bone (ba e leng ba Trust e tshwanetseng go ba naya phimolakeledi) e le madi le go ya ka melao e e beiweng le Tumalano eno ya Semolao ya Trust (Boikaelelo jwa Trust). Se se dirwang ke Trust se tla tswelwa go ya ka kaelo ya Boikaelelo jwa Trust, le Matlole a Trust a tla dirisiwa gore go fithelelwe jone Boikaelelo jwa Trust.”



Ba tumalano eno ya Trust ya go ntshiwa ga phimolakeledi e dirang mo go bone

Tumalano eno ya go ntshiwa ga phimolakeledi e ama mo e ka nnang badiri botlhe ba kwa meepong ya gauta ba ba nang ba dira tiro e e kotsi mo go mongwe wa meepo e le 82 ya gauta e e tshwarweng ke ditlamo tse thataro tsemo. Tiro e e kotsi e thalosiwa mo Lekwalong la Tumalano ya Semolao ya Trust jaaka mo go Karolo 13 ya Molao o o Buang ka Malwetse a a Balwang ke Tiro e Motho e e Dirang kwa Meepong le kwa Tirong (Occupational Diseases in Mines and Works Act (ODMWA)), le le thalasang gore motho o dira tiro e e kotsi fa e le gore o tsenwa ke lerole le e reng fa go le tseme kgotsa le ka nna le ntsi mo go wena le leng kotsi kgotsa le ka nnang kotsi, kgotsa a tsenwa ke digase, dikhemikale, dillo kgotsa maemo a tiro a a kotsi kgotsa a a ka nnang kotsi.

Mengwe ya meepo eno e e 83 e ne ya fetolwa beng ba yone fa nako e ntse e ile. Tumalano eno e dira mo meepong eno ka lobaka fela lo batho bano ba nang ba le karolo ya ditlamo tse thataro tse di amegang mo tumalanong eno.

E ama badiri ba ba nang ba dira tiro e e kotsi le ba ba nang ba dira kwa meepong eo mo lobakeng lwa magareng ga 12 March 1965 le 10 December 2019 (letha le seno se diragadiwang ka lone), le ba ba nang ba tsenwa ke bolwetse jwa silicosis mo nakong e e fetileng kgotsa ba go tla fithelelwang ba na le bolwetse jwa silicosis pele ga December 2031, kgotsa ba ba nang ba tsenwa ke TB fa na ntshe ba dira mo meepong eno kgotsa ba e neng ya ba tseno mo lobakeng lwa ngwaga fa ba se na go togeloa go dira mo meepong.

Lefa go ntse jalo, ga e ame ba e neng le le karolo ya tumalano epe e nngwe e e dirilweng e e amang silicosis, go akaretse le tumalano ya Qhubeka Trust, e bile ga e ame ba le mmalwa ba ba nang ba thopha go tsava mo tumalanong eno ka nako ya go thopha go tsava mo go yone mo bofelong jwa 2019.



Maloko a Trust

Ditlamo tse di tsayang karolo mo tumalanong eno di ne tsa tlhopha maloko a le mararo a Trust eno, le mabedi a tlhophiwe ke babeledi ba batho ba ba dirang kopo mme a le mongwe o tlhophiwe ke puso. Monnasetulo wa ntsha wa Trust eno o ne a tlhophiwa ka tsela e e kopanetsweng ke ditlamo tse no ke babeledi ba badiradikopo.



Komiti ya Bagakolodi ba Trust

Trust eno e tshwanetse go thokomela gore go thomiwe Komiti ya Bagakolodi ba Trust e e nang le baemedi go tswa kwa pusong, diyunioneng tsa badiri, baetlelepele mo setshabeng le di-NGO le ba bangwe ba maloko a badiri ba tsayang gore ba ka kgonag o gakolola Trust eno ka tsela e e molemo.



Ditlhophisa tsa ba ba bonang phimolakeledi le ba ba laolang phimolakeledi e e ntshiwang

Fa tlase fano ke lenaane la ditlhophisa di le lesome. Madi a a bontshiwang ke selekanyo se se kwa godimo thata sa madi a modirakopo a ka a newang ke Tshiamiso Trust fa a fithelela dillo tsothe tse di batlegang.

Melao ya go tshwanelega le diphetogo tse Tshiamiso Trust e thokang go di diragatsa tota di batlwa ke Lekwalo la Tumalano ya Semolao la Trust.

Moo modirakopo a ileng a dira mo go o le mongwe kgotsa go feta wa meepo e le 83 e e tshwanelegang mme e bile a ile a dira le kwa meepong e e mengwe e e seng karolo ya tumalano eno mme a tsenwe ke bolwetse jwa silicosis kgotsa thibili e e amanang le mmereko, a ka nna a tshwanelega go amogela fela selekanyo sa madi a a kopang se se tsamaisanang le nako e a e berekileng mo meepong eno. Lefa go ntshe jalo, mongwe le mongwe yo o berekileng kwa meepong o o tshwanelegang lobaka lwa bobotlana dingwaga di le 30 ga a na go fokolelwa maduo a a tshwanetseng go a nwa. Go ntse jalo le ka motho yo o neng a thokometswe ke modirakopo yo o thlokafetseng.

Fa modirakopo yo o tshwanelegang a ile a dira tiro e e kotsi kwa meepong mongwe o o tshwanelegang mme e se ka paka e e beiweng, madi a a tla a newang a tla fokotswa gore a tsamaisane le lobaka lo a lo dirileng.

Modirakopo yo o tshwanelegang o tla amogela fela madi a sethophisa se le sengwe fela, tota le fa ile a tsenwa ke silicosis le thibili ka bobedi. Go ntse jalo tota le mo maemong ao mo go one bolwetse jwa modirakopo lo ileng jwa nna maswe thata gone morago go gore go ntshiwa madi ano. Fa badirakopo bano ba setse ba duetswe, ga ba ka ke ba kgona go dira kopo e nngwe gape ba re ka gonne bolwetse jwa bone bo ile jwa etegela morago ga mo.

Moo madi a ODMWA a bolwetse jwa silicosis kgotsa thibili a ileng a okeedwa ka ntsha ya kitsiso e e dirilweng mo Lekwalong la Pusong morago ga 10 December 2019, mme modirakopo yo o tshwanelegang a tshwanelega go amogela madi ano a a oketsegleng go tswa go Mokomishanara yo o Ntshang Madi a Phimolakeledi ka Ntla ya Malwetse a a Bonwang kwa Tirong (Compensation Commissioner for Occupational Diseases (CCOD)), madi a a ntshiwang ke Tshiamiso Trust a tla fokotswa go ya ka selekanyo seo.

Mo maemong mangwe madi a a duelwang a ka nna a fokotswa ka selekanyo sengwe se beiweng ke ba Ditirola tsa Lekgetho ba Afrika Borwa (South African Revenue Service (SARS)), mme madi ao a tshwanetseng go nwa SARS.

Moo go nang le batho ba feta a le mongwe ba ba nang ba thokomelwa ke modirakopo, madi a a newang mongwe le mongwe wa badirakopo bano ga a na go feta madi othe a a tshwanetseng go ntshiwa mo boemong jo a leng mo go jone.



Go batla badiradikopo fa ba leng teng

Ke boikarabelo jwa Trust eno go batla badiradikopo ba le bantsi ka mo go kgonegang ka gone ba ba tshwanelegang mo lobakeng lwa dingwaga di le lesome tsa ntlha tsa Trust eno.

Go thusa mo thulaganong eo:

1	Babeledi ba batho ba ba dirang dikopo ba tshwanetseng go naya Trust dintlha tsa batho botlhe ba ba dirang kopo ba ba emetseng mo molaong;	3	Lefa gone Lekwalo la Tumalano ya Semolao ya Trust le sa re seno se tshwanetseng go dirwa, ditlamo tse di simolotseng tiro eno ya moepo le tsone di bone tshedimetseto e e maleba go tswa go TEBA ka badiri ba ba ileng ba ba thapa;
2	Ditlamo tse di tsayang karolo mo kgateng eno di tshwanetseng go naya Trust direkoto tsothe tse di teng tsa badiri ba ba nang ba dira tiro e e kotsi kwa meepong e e tshwanelegang mo lobakeng lonolo dirang gore ba bo ba tshwanelega go tsaya karolo mo kgateng eno;	4	Trust gape e tshwanetseng go dirisana mmogo le Biro ya Kalafi ya Malwetse a a Bonwang kwa Tirong (Medical Bureau for Occupational Diseases (MBOD)) gore ba bone tshedimetseto ka batho ba ba ba dirensweng kopo ya gore ba nwe phimolakeledi, le gore go ya selekanyong se se kgonegang Trust le MBOD di se ka tsa dira tiro e e tshwanang mo bathong ba ba tshwanetseng go bona dituelo tse tsa phimolakeledi.

GO DIRWA GA DIKOPO

Dikopo tsothe di tshwanetseng go tsengwa ke badiradikopo ba di tsenya ka Motlhankedi wa go Dira Dikopo.

Fa Motlhankedi wa go Dira Dikopo a re go na le ditokumente dingwe tse di thokegang go dira kopo tse modirakopo a sa di tlang, Motlhankedi wa go Dira Dikopo o tla itlisisa modirakopo gore ke ditokumente dife tse di tlaelang mme, fa go tshwanele, a thuse modirakopo gore a bone ditokumente tse.

Ditokumente dingwe, go akaretse le ditokumente tsa go thapiwa, go ka nna ga tsaya lobakanyana go di thlomisisa, thata thata e le ka ntsha gore mo dingwageng tsa bogologolo go ne go se na mokgwa o o siameng wa go boloka direkoto.

Fa Motlhankedi wa go Dira Dikopo a kgotsofete gore modirakopo o tlistise ditokumente tsothe tse di thokegang, fa e le gore ene modirakopo ka boene o ne a bereka kwa meepong, mme e se gore ke ngwana wa motho yo o neng a bereka kwa meepong, motho yone yo o dirang kopo o tla romelwa kwa modiriro yo o tshwanelegang wa kalafi gore go dirwe tlhatlho bo ya kalafi. Tlhatlho eno ya kalafi ga e ne e thlokega fa e le gore motho yo o dirang kopo o mo go nngwe ya dikarolo tse di latelang:

1	Fa motho yo o dirang kopo a setse a na le pego ya bongaka, pego eno mmogo le ditokumente tse dingwe tsa go dira kopo di tshwanetseng go nwa Phanelo ya go Thlhomamisa Dilo tsa Bongaka;
2	Fa modirakopo a na le setifiketi se se dumeletseng sa ODMWA se se ntshitsweng morago ga 10 December 2019, setifiketi seo se tshwanetseng go nwa Komiti ya Dithlhomamiso ya Trust;
3	Fa modirakopo a na le setifiketi se se dumeletseng sa ODMWA se se ntshitsweng pele ga 10 December 2019, modirakopo yone o tshwanetseng go nwa gore a tlhopho gore a o batla gore setifiketi seno se romelwe kwa Komiting ya Dithlhomamiso ya Trust, kgotsa a ka nna a tlhopha gore go dirwe tlhatlho e nngwe gape ya kalafi mo go ene moo go tlhatlho biwang go makgwafo a gagwe, gore go bonwe gore a boemo jwa gagwe bo ile jwa etegela kgotsa jang.

Fa go bonala sentle mo ditokumenteng tse di tlistsweng gore go ka ke ga direga gore modirakopo a kaiwe a tshwanelega go dira kopo, Motlhankedi wa go Dira Dikopo o tla dira pego e e bontshang gore ga a tshwanelega mme o tla naya modirakopo Lekwalo la Kitsiso yo go se Tshwanele le le thalasang mabaka a tshwetso e a e tsereng.

Modirakopo a ka nna a kopa gore Lekwalo la Kitsiso yo go se Tshwanele le tlhatlho biwe gape mo lobakeng lwa malatsi a le 30 morago ga gore a le newe.

THULAGANYO YA GO DIRA DIKOPO



MAFEO A GO DIRA TLHATHOBO YA KALAFI

Trust e tshwanetseng go rulaganya mafelo a go dirwa ga tlhatlho bo ya kalafi gore go dirwe tlhatlho bo tse di ka ikangwang, go akaretse le tlhatlho bo tse di dirwang morago ga loso lwa motho fa go tshwaneleg teng. Maloko a Trust a tshwanetseng go rulaganya le go nna le tenaane la mafelo a a dumeletseng go dira tlhatlho bo tseno tsa kalafi, tlhophisa le batlamedi ba ditirelo tsa kalafi ba ba tla dirang mo mafelong ano.

TLHATHOBO YA KALAFI

Fa modirakopo a dirwa tlhatlho bo ya kalafi, fa e le gore o dirile tiro e e kotsi mo go o le mongwe kgotsa go feta wa meepo e e tshwanelegang, a dirile moo lobaka lo lo fetang dingwaga di le tlhano, Trust e tla duelela ditsheenyegelo tsa tlhatlho bo ya kalafi.

Fa modirakopo a dirwa tlhatlho bo ya kalafi mme a dirile tiro e e kotsi mo go o le mongwe kgotsa go feta wa meepo e e tshwanelegang, a dirile moo lobaka lo lo kwa tlase ga dingwaga di le tlhano, modirakopo o tshwanetseng go duelela ditsheenyegelo tsa tlhatlho bo eno, mme o tla busetswa madi ao fa go thlomisiswa gore o a tshwanelega go dira kopo mme a tile go nwa madi ano a phimolakeledi.

Morago ga tlhatlho bo eno, motlamela ka tlhokomelo ya kalafi yone yo o tshwanelegang fa thusiwa ke Motlhankedi wa go Dira Dikopo o tla naya Phanelo ya go Thlhomamisa Dilo tsa Bongaka pego eo ya bongaka mmogo le ditokumente tse dingwe tsa go dira kopo. Pego ya bongaka e ka nna ya akaretse le diekaree le ditshwantsho tse dingwe tsa tlhatlho bo, le dipholo tsa ditoko tse di dirilweng tsa makgwafo.

Phanelo ya go Thlhomamisa Dilo tsa Bongaka e tla sekaseka pego eno ya bongaka mme fa e kgotsofete e tla ntsha Setifiketi sa Tlhatlho bo ya Kalafi. Ntle le fa Setifiketi sa Tlhatlho bo ya Kalafi se bontsha gore modirakopo ga a tshwanele go ya ka tlhatlho bo ya bongaka, kgotsa gore modirameepong yo o thlokafetseng yo ngwana wa gagwe a dirang kopo ka ene ga a tshwanele go ya ka tlhatlho bo ya bongaka. Phanelo ya Thlhomamiso ya Dilo tsa Bongaka e tshwanetseng go romela Setifiketi sa Tlhatlho bo ya Kalafi mmogo le ditokumente tse dingwe tsa go dira kopo kwa Komiting ya Thlhomamiso ya Trust.

THULAGANYO YA GO RUTA KA TSA MADI

Maloko a Trust, fa go tshwanele e bile go le molemo, ba tla dira gore go nne le dithulagananyo tsa go ruta batho ka tiriso ya madi, dithulagananyo tse di thusang badiradikopo ba ba amogelang madi a phimolakeledi a ba a newang ke Trust eno, dithulagananyo tse di tla dirang gore gore ba rutwe ka tiriso ya madi, go akaretse le gore ba ye kwa dikokoaong tsa go thabana bothale tse di rutang ka tiriso ya madi, fa go tshwanele go dira jalo.

GO NTSHIWA GA SETIFIKEITI

Ntle le fa Komiti ya Dithlhomamiso ya Trust e swetsa ka gore modirakopo ga a tshwanelelele go bona dituelo e bile e sa ntsho Lekwalo la Kitsiso yo go sa Tshwanele, Komiti ya Dithlhomamiso ya Trust e tshwanetseng go romela Setifiketi sa yone kwa Setlamong se se emelang ditlamo tse di tlamelang ka matlole go thlomisisa gore tshedimetseto yo go thapiwa ya modirameepong yo go dirwang kopo ya gagwe e feletse. Setlamo se se emelang ditlamo tse di tlamelang ka matlole go ka nna ga se tsaya malatsi a fitlha go a le 90 ba ntshe ba sekaseka kopo nngwe le nngwe e bile go tla ya ka gore go bonolo go le kana kang go bona direkoto dingwe.

PHANELE YA GO TLHOMAMISA DILO TSA BONGAKA

Go tshwanetseng go tlhongwa Phanelo ya go Thlhomamisa Dilo tsa Bongaka e e nang le bomankge ba le babedi go ya go ba le bararo ba ba itseng ka malwetse a makgwafo a a bonwang mo tirong gore phanelo eno e sekaseka pego nngwe le nngwe ya bongaka e e romelwang go fa go dirwa kopo ya go bona phimolakeledi.

MOTSAMAISI WA DITUELO O TSHWANETSE GO DIRA GORE MADI A PHIMOLAKELEDI A DUELWE

Fa Setlamo se se emelang ditlamo tse di tlamelang ka dituelo se sena go sekaseka direkoto, e leng selo se go ka nnang ga tsaya malatsi a le 90 go se dira, dikopo tsothe tse Komiti ya Dithlhomamiso ya Trust e di amogelang di romelwa kwa Motlomisaising wa Dituelo yo o tla rurifatsang akhaonto ya banka ya modirakopo go go duela madi a a ntshaditsweng tumelo mo akhaontong eo ya banka.

MOTSAMAISI WA DITUELO SE SA NNELE MASWE GO YA PELE

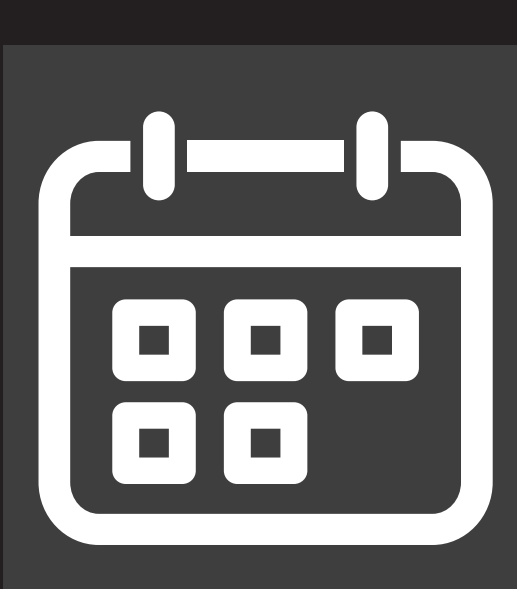
Fa Setifiketi sa Tlhatlho bo ya Kalafi se bontsha gore modirakopo o a tshwanele go ya ka tlhatlho bo ya kalafi e e feletseng ya dituelo tse di ntshiwang tsa madi ano a phimolakeledi.

FOROMO YA THEBOLO

Modirakopo o tla tlhokwa gore a saene foromo ya thebolo moo a thalasang gore o amogela maikarabelo a a farologaneng a Trust, ditlamo le babeledi ba modirakopo ba nang le one mo go ene, le gore o amogela tshwanele e e Trust e nang le yone go bona tshedimetseto e e mo thlaolang, go bereka ka yone le go senola dintlha dingwe ka yone.

THULAGANYO YA GO RUTA KA TSA MADI

Maloko a Trust, fa go tshwanele e bile go le molemo, ba tla dira gore go nne le dithulagananyo tsa go ruta batho ka tiriso ya madi, dithulagananyo tse di thusang badiradikopo ba ba amogelang madi a phimolakeledi a ba a newang ke Trust eno, dithulagananyo tse di tla dirang gore gore ba rutwe ka tiriso ya madi, go akaretse le gore ba ye kwa dikokoaong tsa go thabana bothale tse di rutang ka tiriso ya madi, fa go tshwanele go dira jalo.



KOMITI YA DITHLHAMAMISO YA TRUST

Go tshwanetseng go nna le Komiti ya Dithlhomamiso ya Trust e e nang le batho ba ba tshwanelegang gore ba sekaseka ditokumente dingwe le dingwe tsa dikopo tse di romelwang ka motlhankedi wa go dira ditlamo tse di tswang kwa Phaneleng ya go Thlhomamisa Dilo tsa Bongaka gore ba bone gore a kopo nngwe le nngwe e e romelwang a a tshwanelega.

MOTSAMAISI WA DITUELO

Motsamaisi wa Dituelo o na le boikarabelo jwa go thlomisisa gore motho mongwe le mongwe yo o duelwang madi ano ke ene tota, go thlomisisa gore ga go na madi afe a a ntshetswang dikopo tsa bogwenegwene.

Fa motho yo o dirang kopo a ne a tshela ka 10 December 2019 mme a ile a thlokafala pele ga a tsenya kopo eo, motho yo o abetsweng go aba ditshotso tsa gagwe a ka nna a dira kopo eo.

THULAGANYO YA GO THIBELA TSIETSO

Maloko a Trust ba tshwanetseng go nna le thulagananyo ya go thibela tsietso e e dirilweng ka tsela ya gore e tla thibela gore madi ano a phimolakeledi a a ntshiwang ke Trust ga a dirisiwe ka tsela e e sa siamang.

PHANELE YA BAGAKOLODI BA TSA BONGAKA

Maloko a Trust ba ka nna ba thoma phanelo ya badiri ba tsa kalafi, e mo go yone go nang le bobotlana dingaka di le pedi tse di tshwanelegang tse di nang le kitse le matemogelo mo go sekasekweng ga dilo tse di amanang le mathata a go hema le malwetse a makgwafo a a bakilweng ke boemo jwa kwa tirong, gore ba ba thabe bothale ka dilo lefa e le dipe tse di amanang le tsa bongaka.

BOTSAMAISI JO BO DIRANG TSHOKAFETSE

Maloko a Trust a tshwanetseng go nna le thulagananyo ya go rarabolola dikgotlhang, e mo go yone go nang le:

- Botsamaisi jo bo Dirang Tshokafetse mo Dilong tsa Kalafi; le
- Botsamaisi jo bo Sekaseka go Ntshiwa ga Dithlhomamiso.

BOTSAMAISI JO BO DIRANG TSHOKAFETSE

Maloko a Trust a tshwanetseng go thloma le go nna le thulagananyo e e thokegang, go akaretse le thulagananyo ya dikhomphiutha, e e tla thusang Bathankedi ba go Dira Dikopo, Komiti ya Thlhomamiso ya Trust le Motsamaisi wa Dituelo go diragatsa maikarabelo a bone a a mo Lekwalong leno la Tumalano ya Semolao ya Trust.

DIKHOAONO LE DIPEGO

Maloko a Trust a tshwanetseng go thlomisisa gore go bolokwa direkoto tse di tshwanetseng tsa madi le direkoto tse dingwe malebana le dilo tse di amanang le Trust le tsamaiso ya Letlole la Trust e e tla bontshang sentle le ka tsela e e nepagetseng tsamaiso le kgwebo ya Trust e bile e tla kwala tiriso yothle ya madi ya Trust.

AGM (POKANANG YA NGWAGA LE NGWAGA YA MALOKO)

Maloko a Trust a tshwanetseng go bitsa pokano ya maloko bobotlana gangwe mo lobakeng lwa dikgwedi di le thataro morago go khutlwa ngwaga mongwe le mongwe wa tsa madi wa Trust.

DIKOPO TSA BATHO BA BA KA TSWANG BA ILE BA TLHOKAFALA MORAGO GA "LETLHA LA GO TSENGWA GA DIKOPO"

Fa motho yo o dirang kopo a ne a tshela ka 10 December 2019 mme a ile a thlokafala pele ga a tsenya kopo eo, motho yo o abetsweng go aba ditshotso tsa gagwe a ka nna a dira kopo eo.

DITIRO TSA THERASTE

DITIRO TSA MALOKO A TRUST

Maloko a Trust a tshwanetseng go diragatsa Maikarabelo a Trust a e leng go diragatsa se se mo Tumalanong ya go Ntshiwa ga Madi a Phimolakeledi le gore ba nye ba badiradikopo ba ba tshwanelegang madi a ba tshwanetseng go a nwa. Ba tshwanetseng go dira dillo tse no ka madi le ka dithulagananyo tsothe le ditlalatlo tse di mo Lekwalong la Tumalano ya Semolao ya Trust ka bonako jo bo kgonegang.

Maloko a Trust a tshwanetseng go thloma thulagananyo ya tsa madi le fa go dira ga yone e le tla latelwang ngwaga le ngwaga gore ba fithelele Maikaelelo a Trust. Thulagananyo eno e tshwanetseng go akaretse tse di latelang, mme e se gore ke tsone tse di:

- Papato le tshedimetseto;
- Kafa go bewa le go dirwa ga ditlathatho tsa kalafi tsa batho ba go ka diregang gore e nne badiradikopo go tla dirwang ka gone;
- Go thongwa le go nna le thulagananyo ya go dira ditlathatho tsa kalafi;
- Go thongwa le go bolokwa ga mafelo a Bathankedi ba go Dira Dikopo ba tla kgonang go dira ditiro tsa bone mo go one;
- Go thloma le go nna le thulagananyo ya dikhomphiutha, le dithulagananyo tse dingwe tse di amanang le tiriso ya madi le botsamaisi ka kakaretso.

DIDIRISAWA, DITHULAGANYO LE BADIRI

Maloko a Trust ba tshwanetseng go thloma le go nna le thulagananyo e e thokegang, go akaretse le thulagananyo ya dikhomphiutha, e e tla thusang Bathankedi ba go Dira Dikopo, Komiti ya Thlhomamiso ya Trust le Motsamaisi wa Dituelo go diragatsa maikarabelo a bone a a mo Lekwalong leno la Tumalano ya Semolao ya Trust.

DIKHOAONO LE DIPEGO

Maloko a Trust a tshwanetseng go thlomisisa gore go bolokwa direkoto tse di tshwanetseng tsa madi le direkoto tse dingwe malebana le dilo tse di amanang le Trust le tsamaiso ya Letlole la Trust e e tla bontshang sentle le ka tsela e e nepagetseng tsamaiso le kgwebo ya Trust e bile e tla kwala tiriso yothle ya madi ya Trust.

AGM (POKANANG YA NGWAGA LE NGWAGA YA MALOKO)

Maloko a Trust a tshwanetseng go bitsa pokano ya maloko bobotlana gangwe mo lobakeng lwa dikgwedi di le thataro morago go khutlwa ngwaga mongwe le mongwe wa tsa madi wa Trust.