

Ngaphasi utawutfole imininingwane mayelana nekutsi tinzuzo te-Tshiamiso Trust tibalwa likomidi Letitifiketi Te-Trust, ngekuya kwelityitela le-Tshiamiso Trust.

Tinzuzo te-Tshiamiso tisebenta ku:

- Basebentimayini banyalo nebesikhatsi lesengcile labebasebenta umsebenti lonebungoti etimayini teligolide letifanelekile kusukela mhla-12 March 1965 kuya ku 10 December 2019.

- KANTSI FUTSI utfolakele anesifo lesifanelekile: i-silicosis, i-TB yemgudvu wekuphefumula noma i-TB yemaphaphu.



- Mayelana nesicelonkhokhelo se-TB, kucilongwa kufanele kutsi kube ngulokwenteki ngesikhatsi kwentiwa umsebenti lonebungoti etimayini teligolide letifanelekile noma-ke kungakapheli umnyaka wekushiya phasi umsebenti emayini noma kuyekela kusebenta lowo msebenti loyingoti.

- Uma ngabe umsebentimayini sewafa, inzuzo yakhe itawunikwa bomondliwa bakhe.

Timayini teligolide letifanelekile nguleto betitebanikati, lebetiphetfwe, tilawulwa noma tichutjwa tinkampani letaba yincenye yeSivumelwane Sekukhokhela, ngetikhatsi-ngco letitsite.

Letinkampani letisitfupha yi-African Rainbow Minerals, i-Anglo American South Africa, i-AngloGold Ashanti, i-Gold Fields, i-Harmony Gold, kanye neSibanye-Stillwater.

Landzela lelinki lena kute ukhona kutfola luhlu loluphelele lwaletimayini teligolide letifanelekile kanye netikhatsi letifanelekile: <https://www.tshiamisotruster.com/mines/>

Inzuzo lengakancutfwa

Inkhokhelo itawehluka ngekuya ngesifo nemkhakha umsebentimayini lacinisekiselwe wona yi-Tshiamiso Trust.



Lomkhakha wetinzuzo uya ngesimo setemphilo yemsebentimayini nekutsi lesicelonkhokhelo semsebentimayini lophilako noma longasekho emhlabeni.



Inzuzo lengakancutfwa lizinga leliphakeme lenkhokhelo lelingakhokhelwa kutinzuzo temkhakha ngamunye.

Kunemikhakha yetinzuzo leti-10 letehlukene ngekuya kwelinani lemali yeNzuzo Lengakancutfwa lengaba ti-R10 698.60 kute kuyofika ku-R534 930.14. Loluhlu luyatfolakala kuwebhusayithi ye-Tshiamiso Trust:

<https://www.tshiamisotruster.com/information/compensation-options/>

Kuncishiswa Kwetinzuzo Lokungenteka

Lulungiso lwekwehla kwemandla emali: Umlayeto lobalulekile

Kusukela mhla lolunye February 2023, Linanimali Lenzuzo Lengakancutfwa litawulungiswa njalo ngemnyaka mayelana nekwehla kwemandla emali ngekuhambisana neNkhomba Yentsengo Yebatsengi (i-CPI), njengobe ishicilelwe beTetibalobalo lwaseNingizimu Afrika, kwenta siciniseko sekutsi Emananimali Enzuzo Lengakancutfwa akadiwa kwehla kwemandla emali ngaloko-ke agcina linani lawo letemnotfo.

Linanimali lesincephetelo seNzuzo Lengakancutfwa (linanimali lelikhulu lemkhakha wenzuzo ngamunye) **lingehliswa** ngekwemibandzela yeLitayitela le-Tshiamiso Trust ngekuya kwebufakazi lobesekelako, ngekusebentisa lendlela lelandzelako:

1 Umsebenti Lonebungoti lowentiwa ngaphandle kweTimayini Teligolide Letifanelekile neTikhatsi Letifanelekile kanye neSilungisi Senzuzo

Loku lokulandzelako kukhombisa timo letehlukene temsebenti lonebungoti lowentiwe ngumsebentimayini lotawubangela kutsi linanimali lesincephetelo lincishiswe:

A

Umsebenti lonebungoti eTimayini Letifanelekile ngaphandle kweTikhatsi Letifanelekile

SIBONELO:

Uma ngabe umsebentimayini usebente umsebenti lonebungoti emayini yeligolide lefanelekile iminyaka le-10, kepha iminyaka le-3 yaloyo msebenti lonebungoti isetjentwe ngembi kwamhla ti-12 March 1965 noma ngaphandle kwetikhatsi letifanelekile, ngako-ke Linanimali Letinzuzo Lengakancutfwa litawuncishiswa ngencenye yemsebenti lonebungoti longaphandle kwetikhatsi letifanelekile.

(kulesibonelo: $3/10 = 30\%$)

I-silicosis Yemkhakha 1, lonemali yesincephetelo lenkhulu le-R160 479.04, lomfakisicelo utawutfo R74 890.22.

B

Umsebenti Lonebungoti Etimayini Teligolide Letingafaneleki

SIBONELO:

Uma ngabe umsebentimayini usebente umsebenti lonebungoti embonini yemayini yeligolide iminyaka lenge-20, kepha iminyaka le-8 lowo msebenti lonebungoti lowentiwe etimayini teligolide letingafaneleki letingetetinkampani (hhayi letinkampani letisitfupha letingemalunga eSivumelwane Sekukhokhela), ngako-ke linanimali letinzuzo letinkhulu (Inzuzo Lengakancutfwa) itawehliswa ngaleyo ncenye.

(kulesibonelo: $8/20 = 40\%$)

I-silicosis Yemkhakha 2, lonemali yencephetelo lenkhulu ye-R160 479.04, lomfakisicelo utawutfo R96 287.42.

C

Umsebenti Lonebungoti kuletinye Timayini Teligolide Letingafaneleki

SIBONELO:

Uma ngabe lowo msebentimayini, lofakelwa sicelelonkhokhelo se-TB, umsebenti lonebungoti lowentiwe iminyaka le-4 emayini yeligolide lefanelekile, waphindze futsi wasebenta leminye iminyaka le-12, sibonelo, emayini yemalahle neyeplatinamu (kungaba ngulebetitaletinkampani letingemalunga eSivumelwane Sekukhokhela noma cha), linanimali Lenzuzo Lengakancutfwa-ke litawuncishiswa ngaleyo ncenye.

(kulesibonelo: $12/16 = 75\%$)

KuSifo Semaphaphu Semkhakha Wekucala, lonelizingakhulu lesincephetelo se-R53 493.01, lomfakisicelo lona utawutfo R13 373.25.

Umtsetfomgomo Weminyaka Lenge-30

Uma ngabe umsebentimayini wasebenta umsebenti lonebungoti etimayini letifanelekile ngetikhatsi letifanelekile iminyaka lenge-30+ imali letawukhokhelwa angeke incishiswe ngenca yemsebenti lonebungoti lowentiwe etimayini teligolide letingafaneleki, etimayini letingafaneleki letingasito teligolide, noma ngetikhatsi letingafaneleki.

2

Umsebenti Lonebungoti Lowentiwe ngemuva kwelusuku ngesikhatsi acinisekiswa ngekuya kweSitifiketi Se-ODMWA Lesivungyiwe

Uma ngabe umfakisicelo unikwa sitifiketi ngekuya kweKugula Kwasemsebentini eTimayini kanye nesitifiketi seMtsetfo Wemisebenti (i-ODMWA) noma sitifiketi seSifo Semaphaphu, umsebenti lonebungoti lowentiwe ngemuva kwelusuku lwekuhlolwa lelibhalwe kulesitifiketi angeke lunakwe uma kubalwa Linanimali Lenzuzo Lencitsiwe. Ngako-ke tinzuzo angeke tincishiswe uma ngabe umsebenti lonebungoti lowentiwa ngemuva kwelusuku lwekuhlolwa eMayini Lefanelekile ngaphandle Kwetikhatsi Letifanelekile kanye/ noma eMayini Lengafaneleki lekumbiwa kuyo ligolide.



3

Silungisi Semehluko Wetinzuzo Letikhulisiwe (i-DB) (Tingucuko kutinzuzo te-MBOD)

Uma ngabe kukhula kwesincephetelo lesikhishwe yiNhlango Yetekwelashwa Yetifo Tasemsebentini (i-MBOD) ibangetulu kwesincephetelo lesikhulisiwe lesikhishwe yi-Tshiamiso Trust, ngako-ke umehluko waloku utawuncutfwa emalini yeTinzuzo tesincephetelo se-Tshiamiso Trust lesingakuncutfwa.

INZUZO LENCUTSIWE

Linanimali Lenzuzo Lengakuncutfwa libalwa njengeLinanimali Lenzuzo Lencutsiwe kanye nekuhlanganisa tilungiso tenzuzo (uma kufanele) bese kususwa tilungisi tenzuzo (uma kufanele).

INZUZO LENNGAKANCUTFWA + TINZUZO LETILUNGISIWE
sib. R74 890.22

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TILUNGISO TETINZUZO
sib. R22 467.07
(30% we-R74 890.22)

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INZUZO LETINGAKANCUTFWA
sib. R52 423.15

KUNCUTFWA KWEMTSELO WEMALINGENA

I-Tshiamiso Trust ingadzingeka kutsi isuse umtselelo wemalingena kuLinanimali Lenzuzo Lengakuncutfwa. Loku lokutawuvamisa kwenteka uma ngabe umfakisicelo bekadzilitiwe emsebentini phambilini ngesizatfu sekukhubateka kwalomphelo lokuncempetelwa yi-Tshiamiso Trust.



Uma ngabe kususwa kwemtselelo wemalingena kutawentiwa kulesicelonkhokhelo, Litiko Letetimali le-Tshiamiso Trust lidzingeka kutsi liyibhadale lemali lencutsiwe kuLuphiko Lwekugcogcwa Kwemtselelo LwaseNingizimu Afrika (e-SARS) egameni lemfakisicelo.



Umfakisicelo senkhokhelo utawutfolwa satiso uma ngabe kuncutfwa kwemtselelo wemalingena kufanele kutsi kwentiwe kusicelonkhokhelo sakhe.

KUKHOKHELWA KWENZUZO

Linanimali Lekukhokhelwa Kwenzuzo letawutfolwa ngumsebentimayini iyalingana neLinanimali Lenzuzo Lengakuncutfwa **BESE KUSUSWA** linanimali lelincutsiwe lemtselelo wemalingena (uma kwenteka).

INZUZO LENCUTSIWE
sib. R52 423.15

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KUNCUTFWA KWEMALINGENA
sib. R3 035.60

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KUKHOKHELWA KWETINZUZO
sib. R49 387.55