Tshiamiso TRUST

Compensation for silicosis and TB

IZIGABA ZOKUNXESHEZELWA

Inkathi esuka kumhla ka-1 February 2025 kuya kumhla ka-31 January 2026

QAPHELA: Lezi yizamba eziphezulu ezikhokhelwayo okungadlulwa kuzona. Amanani angancishiswa kuya ngomsebenzi oyingozi owenziwe ezimayini ezingafanelekile, ngaphandle kwezinkathi ezifanelekile, okuhlanganisa uma imayini yegolide efanelekile ishintshe ubunikazi phakathi kuka-1965 - 2019.

IZICELO ZE-SILICOSIS

1	I-Silicosis Yesigaba 1: isigaba sokuqala se-silicosis - ukukhubazeka kokusebenza kwamaphaphu kufika ku-10% (akunxeshezelwa yi-ODMWA).	Kuya ku- R 81,107.78
2	I-Silicosis Yesigaba 2: Iyefana ne-silicosis yezinga lokuqala ku-ODMWA.	Kuya ku- R 173,802.40
3	I-Silicosis Yesigaba 3: Ilingana ne-silicosis yezinga lesi-2 ku-ODMWA.	Kuya ku- R 289,670.66
4	Ukuklonyeliswa Okukhethekile kwe-Silicosis: kubekelwe inani labafakizicelo ze-silicosis abambalwa abafanelekile abagula ngokudlulele yizifo ezingavamile.	Kuya ku- R 579,341.32
5	Umondliwa We-Silicosis Yesigaba A: Umondliwa kamufi ofanelekile Wesicelo se-silicosis owafa phakathi komhla ka-12 March 1965 kanye nomhla ka-10 December 2019 lapho i-silicosis yayiyimbangela eyinhloko yokufa.	Kuya ku- R 115,868.26
6	Umondliwa We-Silicosis Yesigaba B: Umondliwa kamufi ofanelekile Wesicelo se-silicosis owafa phakathi komhla ka-1 January 2008 kanye nomhla ka-10 December 2019, umufi ayenesifo okukhulunywe ngaso ku-2 noma u-3 ngenhla.	Kuya ku- R 81,107.78

IZICELO ZESIFO SOFUBA (abasebenzi basezimayini abasaphila)

7	ISifo Sofuba Sezinga lokuqala: Kufanele: (i) kube ukuthi basebenze ngaphansi komhlaba emayini efanelekile iminyaka emibili; futhi (ii) sebehloliwe batholakala beneSifo Sofuba sezinga lokuqala phakathi nonyaka wokusebenza okungenani ishifti eyodwa emayini efanelekile.	Kuze kufike ku- R 57,934.13
8	ISifo Sofuba Sezinga lesibili: Izimo ezifanayo nezingu-7 ngenhla kodwa zesifo sezinga lesibili): Umphumela WeSifo Sofuba uyahambisana nayo nezincazelo ze-MBOD.	Kuze kufike ku- R 115,868.26

IZICELO ZOMLANDO WESIFO SOFUBA (zabasebenzi basezimayini abashona emva komhla ka-10 December 2019)

9	"UMLANDO" NGESIFO SOFUBA (uma ungekho umbiko wezokwelapha ochaza izinga leSifo Sofuba): Kumele: (i) kube ukuthi umsebenzi usesebenze emayini efanelekile iminyaka emi-2 phakathi komhla ka-12 kuMashi 1965; kanye nomhlaka-28 February 1994; (ii) enikezwe isitifiketi seSifo Sofuba (ngaphandle kokubonisa izinga leSifo Sofuba) kungakapheli unyaka esebenze okungenani ishifti eyodwa emayini efanelekayo.	Kuze kufike ku- R 11,586.83 Esifweni esifanayo nesika-(i) kanye no-(ii) kodwa enobufakazi bezinga lokuqala leSifo Sofuba: Kuya ku-R 57,934.13 noma iSifo Sofuba sezinga lesibili: Kuya ku-R 115,868.26

IZICELO ZESIFO SOFUBA (abavukuzi basemayini abashone ngaphambi komhla ka-10 December 2019)

10	Umondliwa womfakisicelo ofanelekayo weSifo Sofuba oseshonile lapho: (i) umufi asebenza ngaphansi komhlaba emayini efanelekile iminyaka emibili; (ii) umufi eshone kungakapheli unyaka esebenze okungenani ishifti eyodwa emayini efanelekile; futhi (iii) Isifo Sofuba kwaba yimbangela eyinhloko yokufa kwakhe.	Kuze kufike ku- R 115,868.26