Tshiamiso TRUST

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Compensation for silicosis and TB

AMAHLELO ENTLAWULO

Ngexesha ukusuka kowe-1 Febhuwari 2025 ukuya kowe-31 Janyuwari 2026

QAPHELA: Ezi zezona zixa-mali zikulu zihlawulwayo. Ezi zixa-mali zisenokuncitshiswa ngokusekelwe kumsebenzi obeka emngciphekweni owenziwe kwiimayini ezingafanelekiyo, ongaphandle kwala maxesha afanelekayo, kuquka nokuba ingaba imayini yegolide efanelekayo itshintshe abanini na phakathi ko1965- no2019-.

AMABANGO ESILICOSIS

1 **I-Silicosis yoDidi loku1-:** ekuqaleni kwesilicosis - ukungasebenzi kakuhle kwemiphunga ukuya kutsho ku%10- (akubuyekezwa yi-ODMWA). **Ukuya kutsho kwi- R 81,107.78**

2 **I-Silicosis yoDidi lwesi2-:** Ilingana nesilicosis yeqondo loku1- kwi-ODMWA. **Ukuya kutsho kwi- R 173,802.40**

3 **I-Silicosis yoDidi lwesi3-:** Ilingana nesilicosis yeqondo lesi2- kwi-ODMWA. **Ukuya kutsho kwi- R 289,670.66**

4 **ISibonelelo Esikhethekileyo seSilicosis:** sigcinelwa inani elincinci labenzi bamabango abafanelekayo abafunyenwe ziimeko zesifo ezingummangaliso. **Ukuya kutsho kwi- R 579,341.32**

5 **Umntu Oxhomekekileyo koneSilicosis yoDidi A:** Umntu oxhomekeke ngokwenkxaso-mali kumenzi webango ofanelekileyo nongasekhoyo wesilicosis owasweleka phakathi komhla we12- Matshi 1965 nowe10- Disemba 2019, nalapho isilicosis ithathwa njengoyena nobangela uphambili wokusweleka. **Ukuya kutsho kwi- R 115,868.26**

6 **Umntu Oxhomekekileyo koneSilicosis yoDidi B:** Umntu oxhomekeke ngokwenkxaso-mali kumenzi webango ofanelekileyo nongasekhoyo wesilicosis owasweleka phakathi komhla woku- 1 Janyuwari 2008 nowe10- Disemba 2019, nalapho umntu lowo owaswelekayo wayenemeko yesigulo echazwe ku2- okanye u3- apha ngasentla. **Ukuya kutsho kwi- R 81,107.78**

AMABANGO ESIFO SEPHEPHA

(kwenzelwa abasebenzi basemayini ababhubhe emva kowe10- Disemba 2019)

7 **I-TB yeqondo lokuqala:** Kumele (i) abe usebenze phantsi komhlaba kwimayini efanelekayo kangangeminyaka emibini; kwaye (ii) abe ufunyaniswe ene-TB yeqondo lokuqala kungaphelanga unyaka esebenza ishifti enye ubuncinane kwimayini efanelekayo. **Ukuya kutsho kwi- R 57,934.13**

8 **I-TB yeqondo lesibini:** Iimeko ezifanayo naku7- ngasentla kodwa kuxilongo lweqondo lesibini: Uxilongo lwe-TB luhambelana neengcaciso ze-MBOD. **Ukuya kutsho kwi- R 115,868.26**

AMABANGO EMBALI YESIFO SEPHEPHA

(kwenzelwa abasebenzi basemayini ababhubhe emva kowe10- Disemba 2019)

9 **"Imbali" ye-TB (xa kungekho ingxelo efumanisa iqondo le-TB):** Kumele: (i) abe usebenze kwimayini efanelekayo kangangeminyaka emi2- phakathi kowe12- Matshi 1965; nowe28- Febhuwari 1994; (ii) abe unikwe isatifiketi se-TB (esingalibonisiyo iqondo le-TB) kungadlulanga unyaka esebenza ishifti enye ubuncinane kwimayini efanelekayo.

Ukuya kutsho kwi-**R 11,586.83**
Ngemeko efanayo naku-(i) no-(ii) kodwa enobungqina be-TB yeqondo lokuqala: Ukuya kutsho kwi-R 57,934.13 okanye kwi-TB yeqondo lesibini: Ukuya kutsho kwi-R 115,868.26

AMABANGO ESIFO SEPHEPHA

(kwenzelwa abasebenzi basemayini ababhubhe ngaphambi kowe10- Disemba 2019)

10 **Lowo uxhomekeke kumfi ofanelekayo njengomenzi webango le-TB:** (i) umfi ebesebenza phantsi komhlaba kwimayini efanelekayo kangangeminyaka emibini; (ii) umfi ubhubhe kungadlulanga unyaka esebenza ishifti enye ubuncinane kwimayini efanelekayo; kunye no-(iii) i-TB ibingunobangela ophambili wokubhubha.

Ukuya kutsho kwi- **R 115,868.26**